

## **INFORMATION AND COMMUNICATIONS POLICY**

Petroperú declares that, in the development of its activities, it seeks to guarantee access to information on issues related to different interest groups, within the framework of its Good Corporate Governance Code, ESG standards, Integrity Code, Internal Labor Regulations, Internal Standards of Conduct and other related provisions and, where applicable, subject to the regulation contained in the Law of Transparency and Access to Public Information.

This policy is based on the following principles:

- 1) Communication is part of management in organizations. We share information and knowledge to generate bonds of trust around the internal and external objectives of our company. We do it with all our interest groups and, especially, among our workers. In this sense, communication is a transversal activity that we all develop in our company.
- 2) We promote two-way communication between people and institutions as part of a culture that privileges horizontal, open and honest communication, based on growing connectivity, participation, interaction and social creation of knowledge, in which we respect opinions regardless of their orientation.
- 3) The organization acts and communicates with transparency, openness and in a transversal, sincere, understandable, effective and auditable manner. The immediacy with which new technologies allow information to be shared between users requires us to communicate with due opportunity the fulfillment of the commitments we assume with our stakeholders. Communication must be constant to maintain and reinforce mutual trust with our stakeholders.
- 4) We share the expressions of identity and culture of our different interest groups that raise their self-esteem and stimulate the improvement of their quality of life within the framework of the law and the strengthening of national integration. Likewise, we promote gender equality and diversity, combating sexual and workplace harassment and all forms of discrimination.
- 5) We disseminate the results of our work and activities in a clear and timely manner, giving priority to communication with the internal public and we promote fluid relations with the media, based on transparency, accessibility,

reliability, rigor and truthfulness of information.

- 6) We disseminate our social, environmental and national culture promotion actions so that our brand remains emblematic of the sector and the country, in such a way that it generates pride among our interest groups and the entire national community.
- 7) We declare the existence of information of commercial and/or business secret nature, whose protection and confidentiality is relevant to the interests of the company, in accordance with the provisions of the T.U.O. of the Law of Transparency and Access to Public Information.
- 8) We protect information classified as confidential and we do not disseminate it outside the scope of Petroperú, among friends, members of our family, or internally with personnel who do not need it, since when used improperly it could affect the value of Petroperú, its brands and shares.

The Corporate Information and Communications Policy is mandatory for all Petroperú workers under any type of contract, including directors, configuring itself as a guide for action in all business management, as a good practice that generates a relationship of trust throughout the organization.

## **The Company.**