

# INFORMATION AND COMMUNICATIONS POLICY

PETROPERU states that, in the development of its activities, it seeks to guarantee access to information on issues related to different interest groups, within the framework of its Code of Corporate Governance, Integrity Code, Internal Work Rules, Internal Rules of Conduct and other related provisions and, as applicable, subject to the regulations contained in the Law on Transparency and Access to Public Information.

The present policy is based on the following principles:

- 1) Communication is part of the management in organizations. We share information, knowledge, experiences and feelings to generate bonds of trust around the internal and external objectives of our Company. We do it with all our stakeholders and, especially, among our workers. In this sense, communication is a transversal activity that we all carry out in our Company.
- 2) People and institutions can be simultaneously transmitters and receivers in the communication process. In this sense, we are oriented towards a culture that privileges horizontal, open and honest communication, based on the growing connectivity, participation, interaction and social creation of knowledge, in which we respect the opinions of those who differ from us.
- 3) Organizations act and communicate with transparency. The immediacy with which new technologies allow us to share information among users requires us to communicate with due opportunity the fulfillment of the commitments we assume with our stakeholders. Communication must be constant to maintain and reinforce mutual trust with our stakeholders.
- 4) We practice transparent and open dialogue through a comprehensive communication -bidirectional and transversal- that is truthful, understandable, effective and auditable, and this facilitates the achievement of our corporate objectives.
- 5) We share those aspects of the values, identity and culture of our different interest groups that raise their self-esteem and stimulate the improvement of their quality of life within the framework of the law and the strengthening of national integration.
- 6) We disseminate in a clear and timely manner the results of our work and activities, giving priority to communication with the internal public. While we promote fluid relationships with the media of information and social communication, based on transparency, accessibility, reliability, rigor and truthfulness of information.
- 7) We spread our actions of social responsibility and promotion of the national culture so that our brand remains emblematic of the sector and the country, in such a way that it generates pride among our interest groups and in the whole of the national community.
- 8) We declare the existence of information with a business secret character, whose protection and reserve is relevant to the interests of the Company, applying for its qualification the criteria contemplated in the T.U.O. of the Law of Transparency and Access to Public Information.
- 9) We protect classified information as confidential and we do not disseminate it outside the scope of PETROPERU, among friends, members of our family, or internally with personnel that do not need it. This is because, when used improperly it could affect the value of PETROPERU, its brands and actions.

It is the responsibility of the Corporate Management of Social Management and Communications and Corporate Management Human Resources to develop the procedures and guidelines for the application of the Information and Communications Policy.

This Policy is mandatory for executives, workers, contractors and subcontractors of PETROPERU S.A.

THE COMPANY.